

Code of Conduct

At Reach Gymnastics, we are committed to creating an environment where every child, family and team member feels safe, supported and able to grow.

This Code of Conduct outlines the expectations for behaviour across our community. It applies to staff, gymnasts, parents and visitors.

Our Commitment

We aim to build strong bodies, confident minds and happy, capable kids.

Everything we do is guided by:

- Safety in every decision
- Joy in every class
- Growth at every stage
- A strong sense of community
- Balance between sport, family and life

For Everyone in Our Space

We ask that all members of our community:

- Treat others with respect and kindness
- Speak to and about others in a positive and appropriate way
- Follow instructions from coaches and staff
- Respect the facility, equipment and shared spaces
- Support a safe and inclusive environment for all

Aggressive, abusive or inappropriate behaviour will not be tolerated.

For Gymnasts

We expect our gymnasts to:

- Listen to their coach and follow instructions the first time
- Give their best effort and have a go
- Show respect to coaches and other gymnasts
- Keep hands and bodies to themselves
- Stay in their group and within the gym space unless directed otherwise

Gymnastics is about progress, not perfection. We celebrate effort, persistence and improvement.

For Parents and Caregivers

We ask our families to:

- Support coaches by allowing them to coach without interruption
- Encourage effort and enjoyment rather than focusing on outcomes
- Raise any concerns respectfully through the appropriate channels
- Follow viewing area guidelines to minimise disruption to classes
- Ensure children arrive on time and are collected promptly

We are proud of the relationships we build with families and value open, respectful communication.

For Coaches and Staff

Our team members are expected to:

- Prioritise child safety at all times
- Create a positive, inclusive and engaging class environment
- Use constructive, age-appropriate coaching language
- Maintain professional boundaries with all gymnasts
- Be prepared, present and engaged in every class

We lead by example and set the standard for behaviour in the gym.

Safety and Wellbeing

- Child safety is our highest priority
- Any concerns regarding a child's wellbeing will be taken seriously and acted on in line with our policies
- Physical spotting and support will always be appropriate, necessary and respectful

Communication

We believe in clear and respectful communication.

If something isn't right:

- Speak to your coach or our admin team
- Allow us the opportunity to resolve concerns
- Work with us to find a positive outcome

Breaches of the Code

Failure to follow this Code of Conduct may result in:

- A conversation and reminder of expectations
- Temporary removal from a class
- Suspension or cancellation of enrolment in serious cases

Working Together

Creating a positive environment is a shared responsibility.

When we work together, we create a space where every child can feel strong, confident and capable.