

ALCOHOL POLICY

GV recognises that the consumption of alcohol in the workplace or the gym has the potential to create a range of problems.

Athletes, employees and officials under the influence of alcohol can cause injury to themselves and others, resulting in poor performance, inefficiency, damage to property, serious injury or even death.

GV has a duty to ensure the health, safety and welfare at work and in the gym of its employees, athletes and officials.

This Policy does not prevent legal alcohol use by GV athletes, employees and officials. Rather, it ensures as far as possible, that alcohol is consumed moderately and responsibly.

1. GV Events

- 1.1 Alcohol will not be served or available at events where minors are involved, except in specifically allocated areas.
- 1.2 GV will not serve or provide alcohol to intoxicated persons or minors.
- 1.3 GV will provide substantial food including healthy food choices when serving alcohol.
- 1.4 GV will ensure alcohol free and low alcohol drinks will be available on occasions when serving alcohol.
- 1.5 GV will serve alcohol in standard drink measures.
- 1.6 GV will ensure that alcohol is served by personnel with responsible service of alcohol qualifications (i.e. RSA Certification).
- 1.7 GV will ensure that members can easily contact a taxi service from any event at which alcohol is served.

2. GV Employees

- 2.1 GV staff will not be under the influence of alcohol during working hours or whilst carrying out work related duties.
- 2.2 GV staff will not consume alcohol while carrying out work related responsibilities, except on occasions specified by the Executive Director. On these occasions, staff may only consume alcohol during their lunch break or outside working hours.

3. Victorian State Team

- 3.1 Athletes will not participate in competition whilst under the influence of alcohol.

- 3.2 Adult athletes may consume alcohol, in a moderate and responsible manner, following completion of their competition.
- 3.3 Employees and officials (including chaperones) may consume alcohol, in a moderate and responsible manner, following completion of their daily Team responsibilities.
- 3.4 Alcohol must not be consumed by athletes, employees or officials when in the presence of under-age Team Members.
- 3.5 Any breach of this policy must be brought to the immediate attention of the Team Manager and then reported to the ED.

4 Consequences

Breaches of this policy will be dealt with as per the Team Agreement. Penalties may include suspension or disqualification from future teams.

Further information about responsible consumption of alcohol can be obtained by contacting the Australian Drug Foundation on Tel: [03] 92788100

- Guidelines to be developed for Team Managers